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Law, Ethics, and Governance for All Leaders, including an Overview of New and Emerging issues.









The LEGAL ONE Podcast

As the leading provider of school law training, the LEGAL ONE team of school law experts is pleased to offer the LEGAL ONE Podcast, a weekly podcast that helps you understand complex legal issues. Each episode is hosted by a LEGAL ONE attorney and/or an attorney working in partnership with LEGAL ONE. The format includes legal analysis and commentary and interviews with key stakeholders.

2025 Podcast Episode Schedule



August 4 - Artificial Intelligence, Deepfakes and



August 11 - Addressing Gender Identity & Sexual Orientation in Schools after Mahmoud v. Taylor



August 18 - Ongoing Legal Obligations to Support Multilingual Learners



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September 1 - Current Requirements and the



September 8 - Evolving Legal Requirements on Student Transportation and the Law

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The LEGAL ONE Podcast | Episode Descriptions

Host: David Nash, Esq., Director of Legal Education and National Outreach, FEA



August 4 - Artificial Intelligence, Deepfakes, and the Law

Guest: Dr. Michael Gaskell, Principal, East Brunswick Public Schools

Explore the legal challenges and opportunities school districts face as AI continues to evolve. This episode covers:

- New federal & NJ laws on deepfake technology
- Civil and criminal penalties for misuse
- Tools for removing harmful content from social media
- Legal considerations for school Al policies
- A live demo of how AI can present complex info in engaging, interactive ways



August 11 - Addressing Gender Identity and Sexual Orientation in Schools after Mahmoud v. Taylor

- Mx. Louis Noha Manziano, Supervisor of ELA & Social Studies, Grades 6-12, Metuchen School District
- Lori Burns, Ed.D., Director of Early Childhood P-3, Robbinsville School District

Following the U.S. Supreme Court's Mahmoud v. Taylor (June 27, 2025), this episode explores how the decision affects school district obligations around:

- Parental rights, religious expression, and opt-out requests (K-5)
- Compliance with NJ's Law Against Discrimination and Anti-Bullying Bill of Rights
- Inclusive curriculum and access to diverse materials
- Creating safe, affirming environments and addressing bias-related incidents



August 18 - Ongoing Legal Obligations to Support Multilingual Learners

Guest: JoAnne Negrin, Ed.D., COO, LLAMAME, LLC

This episode explores the legal responsibilities school districts have in supporting multilingual learners (MLs), including:

- · State and federal requirements for research-based educational programs
- · Obligations to communicate with families in their native language
- The importance of an "assets-based" approach to ML support
- The right to public education regardless of citizenship status
- · Differences between Executive Orders, federal laws, and Constitutional mandates



August 25 - DEI, Public Schools, and the Law — What Has and Hasn't Changed **Guests:**

- George Guy, Director of Elementary Education, Cherry Hill Public Schools
- Rebecca Gold, LEGAL ONE Consultant & former Assistant Superintendent for Human Resources

What are school districts legally required to do when it comes to Diversity, Equity, and Inclusion? In this episode, you'll

- Long-standing federal and state legal obligations around DEI
- Responsibilities to support students, staff, and families equitably
- What's changed—and what hasn't—due to recent Executive Orders and federal guidance
- How to build safe, inclusive, and affirming school environments



September 1 - Current Requirements and the Future of Staff Evaluation in Schools

Guest: Karen Bingert, Executive Director, NJ Principals and Supervisors Association

As schools evolve, so must staff evaluation systems. In this episode, listeners will learn:

- Ongoing legal obligations for staff evaluation and progressive supervision
- Key changes taking effect in the 2025-26 school year
- Steps New Jersey is taking to reimagine evaluation practices
- Future possibilities for more meaningful and modern evaluation systems



September 8 - Evolving Legal Requirements on Student Transportation and the Law

Guest: Sandra Jacques, Esq., LL.M, Assistant Director of Legal Education, FEA

Transporting students safely is more complex than ever. This episode breaks down:

- Recent changes in New Jersey transportation law
- Key state and federal requirements schools must follow
- Parent rights at dismissal and student health/behavior considerations
- · Legal obligations when working with private bus companies
- · Solutions for the ongoing school bus driver shortage

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